

# COMPLETION SCHEDULE - ONE (1) YEAR INTRODUCTORY PERIOD

## Department of Personnel Management

January 2022			
Date of Hire or Promotion	One (1) Year Introductory Period	PAF Effective Date	Date Eligible to Utilize Leave
01/01/2022	01/01/2022 - 12/31/2022	01/01/2023	05/01/2022
01/02/2022	01/02/2022 - 01/01/2023	01/02/2023	05/02/2022
01/03/2022	01/03/2022 - 01/02/2023	01/03/2023	05/03/2022
01/04/2022	01/04/2022 - 01/03/2023	01/04/2023	05/04/2022
01/05/2022	01/05/2022 - 01/04/2023	01/05/2023	05/05/2022
01/06/2022	01/06/2022 - 01/05/2023	01/06/2023	05/06/2022
01/07/2022	01/07/2022 - 01/06/2023	01/07/2023	05/07/2022
01/08/2022	01/08/2022 - 01/07/2023	01/08/2023	05/08/2022
01/09/2022	01/09/2022 - 01/08/2023	01/09/2023	05/09/2022
01/10/2022	01/10/2022 - 01/09/2023	01/10/2023	05/10/2022
01/11/2022	01/11/2022 - 01/10/2023	01/11/2023	05/11/2022
01/12/2022	01/12/2022 - 01/11/2023	01/12/2023	05/12/2022
01/13/2022	01/13/2022 - 01/12/2023	01/13/2023	05/13/2022
01/14/2022	01/14/2022 - 01/13/2023	01/14/2023	05/14/2022
01/15/2022	01/15/2022 - 01/14/2023	01/15/2023	05/15/2022
01/16/2022	01/16/2022 - 01/15/2023	01/16/2023	05/16/2022
01/17/2022	01/17/2022 - 01/16/2023	01/17/2023	05/17/2022
01/18/2022	01/18/2022 - 01/17/2023	01/18/2023	05/18/2022
01/19/2022	01/19/2022 - 01/18/2023	01/19/2023	05/19/2022
01/20/2022	01/20/2022 - 01/19/2023	01/20/2023	05/20/2022
01/21/2022	01/21/2022 - 01/20/2023	01/21/2023	05/21/2022
01/22/2022	01/22/2022 - 01/21/2023	01/22/2023	05/22/2022
01/23/2022	01/23/2022 - 01/22/2023	01/23/2023	05/23/2022
01/24/2022	01/24/2022 - 01/23/2023	01/24/2023	05/24/2022
01/25/2022	01/25/2022 - 01/24/2023	01/25/2023	05/25/2022
01/26/2022	01/26/2022 - 01/25/2023	01/26/2023	05/26/2022
01/27/2022	01/27/2022 - 01/26/2023	01/27/2023	05/27/2022
01/28/2022	01/28/2022 - 01/27/2023	01/28/2023	05/28/2022
01/29/2022	01/29/2022 - 01/28/2023	01/29/2023	05/29/2022
01/30/2022	01/30/2022 - 01/29/2023	01/30/2023	05/30/2022
01/31/2022	01/31/2022 - 01/30/2023	01/31/2023	05/31/2022

February 2022			
Date of Hire or Promotion	One (1) Year Introductory Period	PAF Effective Date	Date Eligible to Utilize Leave
02/01/2022	02/01/2022 - 01/31/2023	02/01/2023	06/01/2022
02/02/2022	02/02/2022 - 02/01/2023	02/02/2023	06/02/2022
02/03/2022	02/03/2022 - 02/02/2023	02/03/2023	06/03/2022
02/04/2022	02/04/2022 - 02/03/2023	02/04/2023	06/04/2022
02/05/2022	02/05/2022 - 02/04/2023	02/05/2023	06/05/2022
02/06/2022	02/06/2022 - 02/05/2023	02/06/2023	06/06/2022
02/07/2022	02/07/2022 - 02/06/2023	02/07/2023	06/07/2022
02/08/2022	02/08/2022 - 02/07/2023	02/08/2023	06/08/2022
02/09/2022	02/09/2022 - 02/08/2023	02/09/2023	06/09/2022
02/10/2022	02/10/2022 - 02/09/2023	02/10/2023	06/10/2022
02/11/2022	02/11/2022 - 02/10/2023	02/11/2023	06/11/2022
02/12/2022	02/12/2022 - 02/11/2023	02/12/2023	06/12/2022
02/13/2022	02/13/2022 - 02/12/2023	02/13/2023	06/13/2022
02/14/2022	02/14/2022 - 02/13/2023	02/14/2023	06/14/2022
02/15/2022	02/15/2022 - 02/14/2023	02/15/2023	06/15/2022
02/16/2022	02/16/2022 - 02/15/2023	02/16/2023	06/16/2022
02/17/2022	02/17/2022 - 02/16/2023	02/17/2023	06/17/2022
02/18/2022	02/18/2022 - 02/17/2023	02/18/2023	06/18/2022
02/19/2022	02/19/2022 - 02/18/2023	02/19/2023	06/19/2022
02/20/2022	02/20/2022 - 02/19/2023	02/20/2023	06/20/2022
02/21/2022	02/21/2022 - 02/20/2023	02/21/2023	06/21/2022
02/22/2022	02/22/2022 - 02/21/2023	02/22/2023	06/22/2022
02/23/2022	02/23/2022 - 02/22/2023	02/23/2023	06/23/2022
02/24/2022	02/24/2022 - 02/23/2023	02/24/2023	06/24/2022
02/25/2022	02/25/2022 - 02/24/2023	02/25/2023	06/25/2022
02/26/2022	02/26/2022 - 02/25/2023	02/26/2023	06/26/2022
02/27/2022	02/27/2022 - 02/26/2023	02/27/2023	06/27/2022
02/28/2022	02/28/2022 - 02/27/2023	02/28/2023	06/28/2022

March 2022			
Date of Hire or Promotion	One (1) Year Introductory Period	PAF Effective Date	Date Eligible to Utilize Leave
03/01/2022	03/01/2022 - 02/28/2023	03/01/2023	06/29/2022
03/02/2022	03/02/2022 - 03/01/2023	03/02/2023	06/30/2022
03/03/2022	03/03/2022 - 03/02/2023	03/03/2023	07/01/2022
03/04/2022	03/04/2022 - 03/03/2023	03/04/2023	07/02/2022
03/05/2022	03/05/2022 - 03/04/2023	03/05/2023	07/03/2022
03/06/2022	03/06/2022 - 03/05/2023	03/06/2023	07/04/2022
03/07/2022	03/07/2022 - 03/06/2023	03/07/2023	07/05/2022
03/08/2022	03/08/2022 - 03/07/2023	03/08/2023	07/06/2022
03/09/2022	03/09/2022 - 03/08/2023	03/09/2023	07/07/2022
03/10/2022	03/10/2022 - 03/09/2023	03/10/2023	07/08/2022
03/11/2022	03/11/2022 - 03/10/2023	03/11/2023	07/09/2022
03/12/2022	03/12/2022 - 03/11/2023	03/12/2023	07/10/2022
03/13/2022	03/13/2022 - 03/12/2023	03/13/2023	07/11/2022
03/14/2022	03/14/2022 - 03/13/2023	03/14/2023	07/12/2022
03/15/2022	03/15/2022 - 03/14/2023	03/15/2023	07/13/2022
03/16/2022	03/16/2022 - 03/15/2023	03/16/2023	07/14/2022
03/17/2022	03/17/2022 - 03/16/2023	03/17/2023	07/15/2022
03/18/2022	03/18/2022 - 03/17/2023	03/18/2023	07/16/2022
03/19/2022	03/19/2022 - 03/18/2023	03/19/2023	07/17/2022
03/20/2022	03/20/2022 - 03/19/2023	03/20/2023	07/18/2022
03/21/2022	03/21/2022 - 03/20/2023	03/21/2023	07/19/2022
03/22/2022	03/22/2022 - 03/21/2023	03/22/2023	07/20/2022
03/23/2022	03/23/2022 - 03/22/2023	03/23/2023	07/21/2022
03/24/2022	03/24/2022 - 03/23/2023	03/24/2023	07/22/2022
03/25/2022	03/25/2022 - 03/24/2023	03/25/2023	07/23/2022
03/26/2022	03/26/2022 - 03/25/2023	03/26/2023	07/24/2022
03/27/2022	03/27/2022 - 03/26/2023	03/27/2023	07/25/2022
03/28/2022	03/28/2022 - 03/27/2023	03/28/2023	07/26/2022
03/29/2022	03/29/2022 - 03/28/2023	03/28/2023	03/29/2023
03/30/2022	03/30/2022 - 03/29/2023	03/29/2023	03/30/2023
03/31/2022	03/31/2022 - 03/30/2023	03/30/2023	03/31/2023

\* Pursuant to the NNPPM V.(B)(3)(c), All police officers are required to serve a one year introductory period; however, they shall be eligible to utilize leave benefits after 120 calendar days

# COMPLETION SCHEDULE - ONE (1) YEAR INTRODUCTORY PERIOD

## Department of Personnel Management

April 2022			
Date of Hire or Promotion	One (1) Year Introductory Period	PAF Effective Date	Date Eligible to Utilize Leave
04/01/2022	04/01/2022 - 03/31/2023	04/01/2023	07/30/2022
04/02/2022	04/02/2022 - 04/01/2023	04/02/2023	07/31/2022
04/03/2022	04/03/2022 - 04/02/2023	04/03/2023	08/01/2022
04/04/2022	04/04/2022 - 04/03/2023	04/04/2023	08/02/2022
04/05/2022	04/05/2022 - 04/04/2023	04/05/2023	08/03/2022
04/06/2022	04/06/2022 - 04/05/2023	04/06/2023	08/04/2022
04/07/2022	04/07/2022 - 04/06/2023	04/07/2023	08/05/2022
04/08/2022	04/08/2022 - 04/07/2023	04/08/2023	08/06/2022
04/09/2022	04/09/2022 - 04/08/2023	04/09/2023	08/07/2022
04/10/2022	04/10/2022 - 04/09/2023	04/10/2023	08/08/2022
04/11/2022	04/11/2022 - 04/10/2023	04/11/2023	08/09/2022
04/12/2022	04/12/2022 - 04/11/2023	04/12/2023	08/10/2022
04/13/2022	04/13/2022 - 04/12/2023	04/13/2023	08/11/2022
04/14/2022	04/14/2022 - 04/13/2023	04/14/2023	08/12/2022
04/15/2022	04/15/2022 - 04/14/2023	04/15/2023	08/13/2022
04/16/2022	04/16/2022 - 04/15/2023	04/16/2023	08/14/2022
04/17/2022	04/17/2022 - 04/16/2023	04/17/2023	08/15/2022
04/18/2022	04/18/2022 - 04/17/2023	04/18/2023	08/16/2022
04/19/2022	04/19/2022 - 04/18/2023	04/19/2023	08/17/2022
04/20/2022	04/20/2022 - 04/19/2023	04/20/2023	08/18/2022
04/21/2022	04/21/2022 - 04/20/2023	04/21/2023	08/19/2022
04/22/2022	04/22/2022 - 04/21/2023	04/22/2023	08/20/2022
04/23/2022	04/23/2022 - 04/22/2023	04/23/2023	08/21/2022
04/24/2022	04/24/2022 - 04/23/2023	04/24/2023	08/22/2022
04/25/2022	04/25/2022 - 04/24/2023	04/25/2023	08/23/2022
04/26/2022	04/26/2022 - 04/25/2023	04/26/2023	08/24/2022
04/27/2022	04/27/2022 - 04/26/2023	04/27/2023	08/25/2022
04/28/2022	04/28/2022 - 04/27/2023	04/28/2023	08/26/2022
04/29/2022	04/29/2022 - 04/28/2023	04/28/2023	04/29/2023
04/30/2022	04/30/2022 - 04/29/2023	04/29/2023	04/30/2023

May 2022			
Date of Hire or Promotion	One (1) Year Introductory Period	PAF Effective Date	Date Eligible to Utilize Leave
05/01/2022	05/01/2022 - 04/30/2023	05/01/2023	08/29/2022
05/02/2022	05/02/2022 - 05/01/2023	05/02/2023	08/30/2022
05/03/2022	05/03/2022 - 05/02/2023	05/03/2023	08/31/2022
05/04/2022	05/04/2022 - 05/03/2023	05/04/2023	09/01/2022
05/05/2022	05/05/2022 - 05/04/2023	05/05/2023	09/02/2022
05/06/2022	05/06/2022 - 05/05/2023	05/06/2023	09/03/2022
05/07/2022	05/07/2022 - 05/06/2023	05/07/2023	09/04/2022
05/08/2022	05/08/2022 - 05/07/2023	05/08/2023	09/05/2022
05/09/2022	05/09/2022 - 05/08/2023	05/09/2023	09/06/2022
05/10/2022	05/10/2022 - 05/09/2023	05/10/2023	09/07/2022
05/11/2022	05/11/2022 - 05/10/2023	05/11/2023	09/08/2022
05/12/2022	05/12/2022 - 05/11/2023	05/12/2023	09/09/2022
05/13/2022	05/13/2022 - 05/12/2023	05/13/2023	09/10/2022
05/14/2022	05/14/2022 - 05/13/2023	05/14/2023	09/11/2022
05/15/2022	05/15/2022 - 05/14/2023	05/15/2023	09/12/2022
05/16/2022	05/16/2022 - 05/15/2023	05/16/2023	09/13/2022
05/17/2022	05/17/2022 - 05/16/2023	05/17/2023	09/14/2022
05/18/2022	05/18/2022 - 05/17/2023	05/18/2023	09/15/2022
05/19/2022	05/19/2022 - 05/18/2023	05/19/2023	09/16/2022
05/20/2022	05/20/2022 - 05/19/2023	05/20/2023	09/17/2022
05/21/2022	05/21/2022 - 05/20/2023	05/21/2023	09/18/2022
05/22/2022	05/22/2022 - 05/21/2023	05/22/2023	09/19/2022
05/23/2022	05/23/2022 - 05/22/2023	05/23/2023	09/20/2022
05/24/2022	05/24/2022 - 05/23/2023	05/24/2023	09/21/2022
05/25/2022	05/25/2022 - 05/24/2023	05/25/2023	09/22/2022
05/26/2022	05/26/2022 - 05/25/2023	05/26/2023	09/23/2022
05/27/2022	05/27/2022 - 05/26/2023	05/27/2023	09/24/2022
05/28/2022	05/28/2022 - 05/27/2023	05/28/2023	09/25/2022
05/29/2022	05/29/2022 - 05/28/2023	05/28/2023	05/29/2023
05/30/2022	05/30/2022 - 05/29/2023	05/29/2023	05/30/2023
05/31/2022	05/31/2022 - 05/30/2023	05/30/2023	05/31/2023

June 2022			
Date of Hire or Promotion	One (1) Year Introductory Period	PAF Effective Date	Date Eligible to Utilize Leave
06/01/2022	06/01/2022 - 05/31/2023	06/01/2023	09/29/2022
06/02/2022	06/02/2022 - 06/01/2023	06/02/2023	09/30/2022
06/03/2022	06/03/2022 - 06/02/2023	06/03/2023	10/01/2022
06/04/2022	06/04/2022 - 06/03/2023	06/04/2023	10/02/2022
06/05/2022	06/05/2022 - 06/04/2023	06/05/2023	10/03/2022
06/06/2022	06/06/2022 - 06/05/2023	06/06/2023	10/04/2022
06/07/2022	06/07/2022 - 06/06/2023	06/07/2023	10/05/2022
06/08/2022	06/08/2022 - 06/07/2023	06/08/2023	10/06/2022
06/09/2022	06/09/2022 - 06/08/2023	06/09/2023	10/07/2022
06/10/2022	06/10/2022 - 06/09/2023	06/10/2023	10/08/2022
06/11/2022	06/11/2022 - 06/10/2023	06/11/2023	10/09/2022
06/12/2022	06/12/2022 - 06/11/2023	06/12/2023	10/10/2022
06/13/2022	06/13/2022 - 06/12/2023	06/13/2023	10/11/2022
06/14/2022	06/14/2022 - 06/13/2023	06/14/2023	10/12/2022
06/15/2022	06/15/2022 - 06/14/2023	06/15/2023	10/13/2022
06/16/2022	06/16/2022 - 06/15/2023	06/16/2023	10/14/2022
06/17/2022	06/17/2022 - 06/16/2023	06/17/2023	10/15/2022
06/18/2022	06/18/2022 - 06/17/2023	06/18/2023	10/16/2022
06/19/2022	06/19/2022 - 06/18/2023	06/19/2023	10/17/2022
06/20/2022	06/20/2022 - 06/19/2023	06/20/2023	10/18/2022
06/21/2022	06/21/2022 - 06/20/2023	06/21/2023	10/19/2022
06/22/2022	06/22/2022 - 06/21/2023	06/22/2023	10/20/2022
06/23/2022	06/23/2022 - 06/22/2023	06/23/2023	10/21/2022
06/24/2022	06/24/2022 - 06/23/2023	06/24/2023	10/22/2022
06/25/2022	06/25/2022 - 06/24/2023	06/25/2023	10/23/2022
06/26/2022	06/26/2022 - 06/25/2023	06/26/2023	10/24/2022
06/27/2022	06/27/2022 - 06/26/2023	06/27/2023	10/25/2022
06/28/2022	06/28/2022 - 06/27/2023	06/28/2023	10/26/2022
06/29/2022	06/29/2022 - 06/28/2023	06/28/2023	06/29/2023
06/30/2022	06/30/2022 - 06/29/2023	06/29/2023	06/30/2023

\* Pursuant to the NNPPM V.(B)(3)(c), All police officers are required to serve a one year introductory period; however, they shall be eligible to utilize leave benefits after 120 calendar days

# COMPLETION SCHEDULE - ONE (1) YEAR INTRODUCTORY PERIOD

## Department of Personnel Management

July 2022			
Date of Hire or Promotion	One (1) Year Introductory Period	PAF Effective Date	Date Eligible to Utilize Leave
07/01/2022	07/01/2022 - 06/30/2023	07/01/2023	10/29/2022
07/02/2022	07/02/2022 - 07/01/2023	07/02/2023	10/30/2022
07/03/2022	07/03/2022 - 07/02/2023	07/03/2023	10/31/2022
07/04/2022	07/04/2022 - 07/03/2023	07/04/2023	11/01/2022
07/05/2022	07/05/2022 - 07/04/2023	07/05/2023	11/02/2022
07/06/2022	07/06/2022 - 07/05/2023	07/06/2023	11/03/2022
07/07/2022	07/07/2022 - 07/06/2023	07/07/2023	11/04/2022
07/08/2022	07/08/2022 - 07/07/2023	07/08/2023	11/05/2022
07/09/2022	07/09/2022 - 07/08/2023	07/09/2023	11/06/2022
07/10/2022	07/10/2022 - 07/09/2023	07/10/2023	11/07/2022
07/11/2022	07/11/2022 - 07/10/2023	07/11/2023	11/08/2022
07/12/2022	07/12/2022 - 07/11/2023	07/12/2023	11/09/2022
07/13/2022	07/13/2022 - 07/12/2023	07/13/2023	11/10/2022
07/14/2022	07/14/2022 - 07/13/2023	07/14/2023	11/11/2022
07/15/2022	07/15/2022 - 07/14/2023	07/15/2023	11/12/2022
07/16/2022	07/16/2022 - 07/15/2023	07/16/2023	11/13/2022
07/17/2022	07/17/2022 - 07/16/2023	07/17/2023	11/14/2022
07/18/2022	07/18/2022 - 07/17/2023	07/18/2023	11/15/2022
07/19/2022	07/19/2022 - 07/18/2023	07/19/2023	11/16/2022
07/20/2022	07/20/2022 - 07/19/2023	07/20/2023	11/17/2022
07/21/2022	07/21/2022 - 07/20/2023	07/21/2023	11/18/2022
07/22/2022	07/22/2022 - 07/21/2023	07/22/2023	11/19/2022
07/23/2022	07/23/2022 - 07/22/2023	07/23/2023	11/20/2022
07/24/2022	07/24/2022 - 07/23/2023	07/24/2023	11/21/2022
07/25/2022	07/25/2022 - 07/24/2023	07/25/2023	11/22/2022
07/26/2022	07/26/2022 - 07/25/2023	07/26/2023	11/23/2022
07/27/2022	07/27/2022 - 07/26/2023	07/27/2023	11/24/2022
07/28/2022	07/28/2022 - 07/27/2023	07/28/2023	11/25/2022
07/29/2022	07/29/2022 - 07/28/2023	07/28/2023	07/29/2023
07/30/2022	07/30/2022 - 07/29/2023	07/29/2023	07/30/2023
07/31/2022	07/31/2022 - 07/30/2023	07/30/2023	07/31/2023

August 2022			
Date of Hire or Promotion	One (1) Year Introductory Period	PAF Effective Date	Date Eligible to Utilize Leave
08/01/2022	08/01/2022 - 07/31/2023	08/01/2023	11/29/2022
08/02/2022	08/02/2022 - 08/01/2023	08/02/2023	11/30/2022
08/03/2022	08/03/2022 - 08/02/2023	08/03/2023	12/01/2022
08/04/2022	08/04/2022 - 08/03/2023	08/04/2023	12/02/2022
08/05/2022	08/05/2022 - 08/04/2023	08/05/2023	12/03/2022
08/06/2022	08/06/2022 - 08/05/2023	08/06/2023	12/04/2022
08/07/2022	08/07/2022 - 08/06/2023	08/07/2023	12/05/2022
08/08/2022	08/08/2022 - 08/07/2023	08/08/2023	12/06/2022
08/09/2022	08/09/2022 - 08/08/2023	08/09/2023	12/07/2022
08/10/2022	08/10/2022 - 08/09/2023	08/10/2023	12/08/2022
08/11/2022	08/11/2022 - 08/10/2023	08/11/2023	12/09/2022
08/12/2022	08/12/2022 - 08/11/2023	08/12/2023	12/10/2022
08/13/2022	08/13/2022 - 08/12/2023	08/13/2023	12/11/2022
08/14/2022	08/14/2022 - 08/13/2023	08/14/2023	12/12/2022
08/15/2022	08/15/2022 - 08/14/2023	08/15/2023	12/13/2022
08/16/2022	08/16/2022 - 08/15/2023	08/16/2023	12/14/2022
08/17/2022	08/17/2022 - 08/16/2023	08/17/2023	12/15/2022
08/18/2022	08/18/2022 - 08/17/2023	08/18/2023	12/16/2022
08/19/2022	08/19/2022 - 08/18/2023	08/19/2023	12/17/2022
08/20/2022	08/20/2022 - 08/19/2023	08/20/2023	12/18/2022
08/21/2022	08/21/2022 - 08/20/2023	08/21/2023	12/19/2022
08/22/2022	08/22/2022 - 08/21/2023	08/22/2023	12/20/2022
08/23/2022	08/23/2022 - 08/22/2023	08/23/2023	12/21/2022
08/24/2022	08/24/2022 - 08/23/2023	08/24/2023	12/22/2022
08/25/2022	08/25/2022 - 08/24/2023	08/25/2023	12/23/2022
08/26/2022	08/26/2022 - 08/25/2023	08/26/2023	12/24/2022
08/27/2022	08/27/2022 - 08/26/2023	08/27/2023	12/25/2022
08/28/2022	08/28/2022 - 08/27/2023	08/28/2023	12/26/2022
08/29/2022	08/29/2022 - 08/28/2023	08/28/2023	08/29/2023
08/30/2022	08/30/2022 - 08/29/2023	08/29/2023	08/30/2023
08/31/2022	08/31/2022 - 08/30/2023	08/30/2023	08/31/2023

September 2022			
Date of Hire or Promotion	One (1) Year Introductory Period	PAF Effective Date	Date Eligible to Utilize Leave
09/01/2022	09/01/2022 - 08/31/2023	09/01/2023	12/30/2022
09/02/2022	09/02/2022 - 09/01/2023	09/02/2023	12/31/2022
09/03/2022	09/03/2022 - 09/02/2023	09/03/2023	01/01/2023
09/04/2022	09/04/2022 - 09/03/2023	09/04/2023	01/02/2023
09/05/2022	09/05/2022 - 09/04/2023	09/05/2023	01/03/2023
09/06/2022	09/06/2022 - 09/05/2023	09/06/2023	01/04/2023
09/07/2022	09/07/2022 - 09/06/2023	09/07/2023	01/05/2023
09/08/2022	09/08/2022 - 09/07/2023	09/08/2023	01/06/2023
09/09/2022	09/09/2022 - 09/08/2023	09/09/2023	01/07/2023
09/10/2022	09/10/2022 - 09/09/2023	09/10/2023	01/08/2023
09/11/2022	09/11/2022 - 09/10/2023	09/11/2023	01/09/2023
09/12/2022	09/12/2022 - 09/11/2023	09/12/2023	01/10/2023
09/13/2022	09/13/2022 - 09/12/2023	09/13/2023	01/11/2023
09/14/2022	09/14/2022 - 09/13/2023	09/14/2023	01/12/2023
09/15/2022	09/15/2022 - 09/14/2023	09/15/2023	01/13/2023
09/16/2022	09/16/2022 - 09/15/2023	09/16/2023	01/14/2023
09/17/2022	09/17/2022 - 09/16/2023	09/17/2023	01/15/2023
09/18/2022	09/18/2022 - 09/17/2023	09/18/2023	01/16/2023
09/19/2022	09/19/2022 - 09/18/2023	09/19/2023	01/17/2023
09/20/2022	09/20/2022 - 09/19/2023	09/20/2023	01/18/2023
09/21/2022	09/21/2022 - 09/20/2023	09/21/2023	01/19/2023
09/22/2022	09/22/2022 - 09/21/2023	09/22/2023	01/20/2023
09/23/2022	09/23/2022 - 09/22/2023	09/23/2023	01/21/2023
09/24/2022	09/24/2022 - 09/23/2023	09/24/2023	01/22/2023
09/25/2022	09/25/2022 - 09/24/2023	09/25/2023	01/23/2023
09/26/2022	09/26/2022 - 09/25/2023	09/26/2023	01/24/2023
09/27/2022	09/27/2022 - 09/26/2023	09/27/2023	01/25/2023
09/28/2022	09/28/2022 - 09/27/2023	09/28/2023	01/26/2023
09/29/2022	09/29/2022 - 09/28/2023	09/28/2023	09/29/2023
09/30/2022	09/30/2022 - 09/29/2023	09/29/2023	09/30/2023

\* Pursuant to the NNPPM V.(B)(3)(c), All police officers are required to serve a one year introductory period; however, they shall be eligible to utilize leave benefits after 120 calendar days

# COMPLETION SCHEDULE - ONE (1) YEAR INTRODUCTORY PERIOD

## Department of Personnel Management

October 2022			
Date of Hire or Promotion	One (1) Year Introductory Period	PAF Effective Date	Date Eligible to Utilize Leave
10/01/2022	10/01/2022 - 09/30/2023	10/01/2023	01/29/2023
10/02/2022	10/02/2022 - 10/01/2023	10/02/2023	01/30/2023
10/03/2022	10/03/2022 - 10/02/2023	10/03/2023	01/31/2023
10/04/2022	10/04/2022 - 10/03/2023	10/04/2023	02/01/2023
10/05/2022	10/05/2022 - 10/04/2023	10/05/2023	02/02/2023
10/06/2022	10/06/2022 - 10/05/2023	10/06/2023	02/03/2023
10/07/2022	10/07/2022 - 10/06/2023	10/07/2023	02/04/2023
10/08/2022	10/08/2022 - 10/07/2023	10/08/2023	02/05/2023
10/09/2022	10/09/2022 - 10/08/2023	10/09/2023	02/06/2023
10/10/2022	10/10/2022 - 10/09/2023	10/10/2023	02/07/2023
10/11/2022	10/11/2022 - 10/10/2023	10/11/2023	02/08/2023
10/12/2022	10/12/2022 - 10/11/2023	10/12/2023	02/09/2023
10/13/2022	10/13/2022 - 10/12/2023	10/13/2023	02/10/2023
10/14/2022	10/14/2022 - 10/13/2023	10/14/2023	02/11/2023
10/15/2022	10/15/2022 - 10/14/2023	10/15/2023	02/12/2023
10/16/2022	10/16/2022 - 10/15/2023	10/16/2023	02/13/2023
10/17/2022	10/17/2022 - 10/16/2023	10/17/2023	02/14/2023
10/18/2022	10/18/2022 - 10/17/2023	10/18/2023	02/15/2023
10/19/2022	10/19/2022 - 10/18/2023	10/19/2023	02/16/2023
10/20/2022	10/20/2022 - 10/19/2023	10/20/2023	02/17/2023
10/21/2022	10/21/2022 - 10/20/2023	10/21/2023	02/18/2023
10/22/2022	10/22/2022 - 10/21/2023	10/22/2023	02/19/2023
10/23/2022	10/23/2022 - 10/22/2023	10/23/2023	02/20/2023
10/24/2022	10/24/2022 - 10/23/2023	10/24/2023	02/21/2023
10/25/2022	10/25/2022 - 10/24/2023	10/25/2023	02/22/2023
10/26/2022	10/26/2022 - 10/25/2023	10/26/2023	02/23/2023
10/27/2022	10/27/2022 - 10/26/2023	10/27/2023	02/24/2023
10/28/2022	10/28/2022 - 10/27/2023	10/28/2023	02/25/2023
10/29/2022	10/29/2022 - 10/28/2023	10/28/2023	10/29/2023
10/30/2022	10/30/2022 - 10/29/2023	10/29/2023	10/30/2023
10/31/2022	10/31/2022 - 10/30/2023	10/30/2023	10/31/2023

November 2022			
Date of Hire or Promotion	One (1) Year Introductory Period	PAF Effective Date	Date Eligible to Utilize Leave
11/01/2022	11/01/2022 - 10/31/2023	11/01/2023	03/01/2023
11/02/2022	11/02/2022 - 11/01/2023	11/02/2023	03/02/2023
11/03/2022	11/03/2022 - 11/02/2023	11/03/2023	03/03/2023
11/04/2022	11/04/2022 - 11/03/2023	11/04/2023	03/04/2023
11/05/2022	11/05/2022 - 11/04/2023	11/05/2023	03/05/2023
11/06/2022	11/06/2022 - 11/05/2023	11/06/2023	03/06/2023
11/07/2022	11/07/2022 - 11/06/2023	11/07/2023	03/07/2023
11/08/2022	11/08/2022 - 11/07/2023	11/08/2023	03/08/2023
11/09/2022	11/09/2022 - 11/08/2023	11/09/2023	03/09/2023
11/10/2022	11/10/2022 - 11/09/2023	11/10/2023	03/10/2023
11/11/2022	11/11/2022 - 11/10/2023	11/11/2023	03/11/2023
11/12/2022	11/12/2022 - 11/11/2023	11/12/2023	03/12/2023
11/13/2022	11/13/2022 - 11/12/2023	11/13/2023	03/13/2023
11/14/2022	11/14/2022 - 11/13/2023	11/14/2023	03/14/2023
11/15/2022	11/15/2022 - 11/14/2023	11/15/2023	03/15/2023
11/16/2022	11/16/2022 - 11/15/2023	11/16/2023	03/16/2023
11/17/2022	11/17/2022 - 11/16/2023	11/17/2023	03/17/2023
11/18/2022	11/18/2022 - 11/17/2023	11/18/2023	03/18/2023
11/19/2022	11/19/2022 - 11/18/2023	11/19/2023	03/19/2023
11/20/2022	11/20/2022 - 11/19/2023	11/20/2023	03/20/2023
11/21/2022	11/21/2022 - 11/20/2023	11/21/2023	03/21/2023
11/22/2022	11/22/2022 - 11/21/2023	11/22/2023	03/22/2023
11/23/2022	11/23/2022 - 11/22/2023	11/23/2023	03/23/2023
11/24/2022	11/24/2022 - 11/23/2023	11/24/2023	03/24/2023
11/25/2022	11/25/2022 - 11/24/2023	11/25/2023	03/25/2023
11/26/2022	11/26/2022 - 11/25/2023	11/26/2023	03/26/2023
11/27/2022	11/27/2022 - 11/26/2023	11/27/2023	03/27/2023
11/28/2022	11/28/2022 - 11/27/2023	11/28/2023	03/28/2023
11/29/2022	11/29/2022 - 11/28/2023	11/28/2023	11/29/2023
11/30/2022	11/30/2022 - 11/29/2023	11/29/2023	11/30/2023

December 2022			
Date of Hire or Promotion	One (1) Year Introductory Period	PAF Effective Date	Date Eligible to Utilize Leave
12/01/2022	12/01/2022 - 11/30/2023	12/01/2023	03/31/2023
12/02/2022	12/02/2022 - 12/01/2023	12/02/2023	04/01/2023
12/03/2022	12/03/2022 - 12/02/2023	12/03/2023	04/02/2023
12/04/2022	12/04/2022 - 12/03/2023	12/04/2023	04/03/2023
12/05/2022	12/05/2022 - 12/04/2023	12/05/2023	04/04/2023
12/06/2022	12/06/2022 - 12/05/2023	12/06/2023	04/05/2023
12/07/2022	12/07/2022 - 12/06/2023	12/07/2023	04/06/2023
12/08/2022	12/08/2022 - 12/07/2023	12/08/2023	04/07/2023
12/09/2022	12/09/2022 - 12/08/2023	12/09/2023	04/08/2023
12/10/2022	12/10/2022 - 12/09/2023	12/10/2023	04/09/2023
12/11/2022	12/11/2022 - 12/10/2023	12/11/2023	04/10/2023
12/12/2022	12/12/2022 - 12/11/2023	12/12/2023	04/11/2023
12/13/2022	12/13/2022 - 12/12/2023	12/13/2023	04/12/2023
12/14/2022	12/14/2022 - 12/13/2023	12/14/2023	04/13/2023
12/15/2022	12/15/2022 - 12/14/2023	12/15/2023	04/14/2023
12/16/2022	12/16/2022 - 12/15/2023	12/16/2023	04/15/2023
12/17/2022	12/17/2022 - 12/16/2023	12/17/2023	04/16/2023
12/18/2022	12/18/2022 - 12/17/2023	12/18/2023	04/17/2023
12/19/2022	12/19/2022 - 12/18/2023	12/19/2023	04/18/2023
12/20/2022	12/20/2022 - 12/19/2023	12/20/2023	04/19/2023
12/21/2022	12/21/2022 - 12/20/2023	12/21/2023	04/20/2023
12/22/2022	12/22/2022 - 12/21/2023	12/22/2023	04/21/2023
12/23/2022	12/23/2022 - 12/22/2023	12/23/2023	04/22/2023
12/24/2022	12/24/2022 - 12/23/2023	12/24/2023	04/23/2023
12/25/2022	12/25/2022 - 12/24/2023	12/25/2023	04/24/2023
12/26/2022	12/26/2022 - 12/25/2023	12/26/2023	04/25/2023
12/27/2022	12/27/2022 - 12/26/2023	12/27/2023	04/26/2023
12/28/2022	12/28/2022 - 12/27/2023	12/28/2023	04/27/2023
12/29/2022	12/29/2022 - 12/28/2023	12/28/2023	12/29/2023
12/30/2022	12/30/2022 - 12/29/2023	12/29/2023	12/30/2023
12/31/2022	12/31/2022 - 12/30/2023	12/30/2023	12/31/2023

\* Pursuant to the NNPPM V.(B)(3)(c), All police officers are required to serve a one year introductory period; however, they shall be eligible to utilize leave benefits after 120 calendar days